ACTIVE THREAT TRAINING

Presented By The Division of Campus Safety
University Police Department
Instructor: Lt Troy Liddi
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Overview

• Active Threat Events
• Faculty/Staff/Student Response/Training
• Recommendations
One or more subjects who participate in a random or systematic shooting spree, demonstrating their intent to continuously harm others. **The overriding objective of an active killer appears to be that of mass murder, rather than other criminal conduct such as robbery, hostage taking, etc.** It also includes anyone who uses any other deadly weapon to systematically or randomly inflict death or serious bodily harm on others over a continuous or extended period of time.

- National Tactical Officer’s Association
What Columbine High School Taught Us

- Columbine High School, Colorado
- April 20, 1999
- 12 deceased, 21 injured.
- Changed Law Enforcement response to these types of incidents
Law enforcement policy and training should emphasize that the highest priority of law enforcement officers, after arriving at the scene of a crisis, is to **stop any ongoing assault**. All law enforcement officers who may be first responders at a crisis, and all school resource officers, should be trained in concepts and skills of rapid emergency deployment, whether or not assigned as members of standing or reserve SWAT teams.

–Columbine Review Commission
Can it happen here?

- Cal State Fullerton 1976: 7 shot/killed, 2 wounded
- Virginia Tech 2007: 32 shot/killed, 17 wounded
- Oikos University 2012: 7 shot/killed
- Santa Monica College 2013: 6 shot/killed, 4 wounded
- UC Santa Barbara 2014: 6 killed (3 via stabbing, 3 via shooting), 14 wounded
- UC Merced 2015: 4 wounded via stabbing
- UCLA 2016: 2 shot/killed
- Ohio State University: 11 injured via stabbing and blunt force trauma via vehicle.
What can I do?
• 1. Awareness
  – Get into your survival mindset
  – Assess the situation
  – Be ready to take rapid, effective action
  – Be mindful, not fearful
• 2. Preparedness
  – Look at your work environment through the “lens of survival”
  – Ask yourself “What if...” questions
  – Develop effective response strategies
In the Event of an Active Shooting
(If You Hear Gunshots)

• FIGURE OUT! – Decide your best course of action
  – Get Out: Can you safely escape?
  – Hide Out: Is there a good place to hide?
  – Take Out: Will you take out the shooter?
Get Out!

• If you can, get out!
• Trust your instincts
• Leave your belongings behind
• Find a room that locks
• Blockade a door
• Be silent
• Turn out the lights and turn off the noise (eg. silence, but don’t turn off cell phones, etc.)
Hide Out!

- Find a hidden location
- Find protection
- Avoid places that trap or restrict movement
- Spread out (don’t huddle) – this gives options for escape and movement and makes you a harder target
Don’t be sheep!

https://www.youtube.com/watch?v=uZm2uxSAjzg
Call Out!

• Don’t assume someone else is calling
• Call 911
• Call the University Police for help (x82222 from campus phone, 415-338-2222 from cell phone)
• **Campus phones are directly connected with UPD**
• If safe, be persistent when calling, telephone lines may be jammed
• Clearly state **where you are** and **what’s happening**. Practice what you would say.
Take Out! (Last Resort)

- Make a plan
- If possible, act as a team
- Commit completely to your action plan
- Do whatever is necessary to neutralize the situation
Use your lens of survival
What to do when the Police arrive

• Remain calm, and follow officers’ instructions
• Put down any items in your hands (i.e., bags, jackets)
• Immediately raise hands and spread fingers
• Keep hands visible at all times
• Avoid making quick movements
• Avoid pointing, screaming and/or yelling

• DON’T STOP TO ASK OFFICERS FOR HELP OR DIRECTION!
Help Out! – If Possible

- Help others stay calm
- Help others escape
- Warn others
- Help the injured
- Keep others away from the danger area
Foster a Culture of Reporting

DON'T ASSUME IT WAS LEFT BY ACCIDENT
IF YOU SEE SOMETHING, SAY SOMETHING.
REPORT UNATTENDED BAGS & UNUSUAL BEHAVIOR TO AUTHORITIES
732-363-0200

IF YOU SEE SOMETHING, SAY SOMETHING.
BE SUSPICIOUS OF ANYTHING UNATTENDED.
Tell a cop, an MTA employee or call 1-888-NYC-SAFE.
• “Who do you call in the event of threats against you or the facility, possible workplace violence, active shooters, suspicious activity/bags/packages?”

• THE POLICE
• **Train regularly on active shooter responses**

• **Take time to know your surroundings:**
  
  – *Know at least two exits out of your room and building*
  
  – *Take different routes into and out of your building to learn every possible escape route*
  
  – *Look around your workspace to find places to hide and items you can use as weapons*
Tools at Your Disposal

• Trust your wits and intellect – YOU are your own greatest asset!
• Trust your team
• Trust our University Police Officers
• Your will to survive will be your biggest asset.
Practical Exercise

- Scenario based training scheduled for 2017 (TBD).
- Test your abilities to function in a stressful situation.
- Opportunity for you to practice in a safe environment.
Thank you for your time and continued support!

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