

Youth Protection Program

Prepared for:
2025 Programs



Youth Protection Program

Why are we here?

Why are we here?

- 1 in 4 girls and 1 in 13 boys will be abused
- 10% of all schoolchildren will be abused while in school
- 80% of all cases go unreported



Why are we here?

SAM Claim Settlements

- Penn State: \$237mm
- Baylor: \$223mm
- UCLA: \$215mm
- USC: \$1bn



Average sexual molestation/abuse claim cost is now \$44mm


Reputational cost can be even more damaging than financial cost.

Why are we
here?



Chancellor's Office Audit

- “Through our request for documents, website searches, and inquiries, we identified 113 MOC programs. However, ...we could not ensure that our listing was all-inclusive.”



Why are we here?

Protecting Youth in our Programs

- Ensure the safety of children participating in SF State programs or third-party programs on/in SF State property
- Protect our employees and the university
- Do the right thing

Why are we here?





Youth Protection Program

Overview

A close-up photograph of a hand holding a pencil, writing checkmarks in a series of square boxes on a document. The pencil is positioned over one of the boxes, and several other boxes with checkmarks are visible above it. The image is partially obscured by a white circular graphic on the right side of the slide.

Youth Protection Program Overview

- YPP approval is required for:
 - Campus-sponsored youth programs
 - Auxiliary Organization (AS/UCORP) - sponsored youth programs
 - Third-party youth programs



Youth Protection Program Overview

What youth programs are not subject to SF State's YPP?

- Academic instruction with matriculated minors
- Students receiving academic credit
- Programs in which the expectation is that SF State is not responsible for care/supervision



Step 1: Youth Program Registration

All youth program directors must register their program through the Enterprise Risk Management.

Information required to register the program includes:

- Days and times of youth program activities
- Estimated number of program participants with participants ages
- Location of activities
- Types of activities including higher risk activities
- Comprehensive **roster of all youth program staff**, student assistants and volunteers

Step 2: Background Checks

- CSU requires **criminal background check** for all CSU employees, volunteers and consultants who perform work involving direct contact with minor children at CSU-hosted ... programs...”



Step 2: Fingerprinting

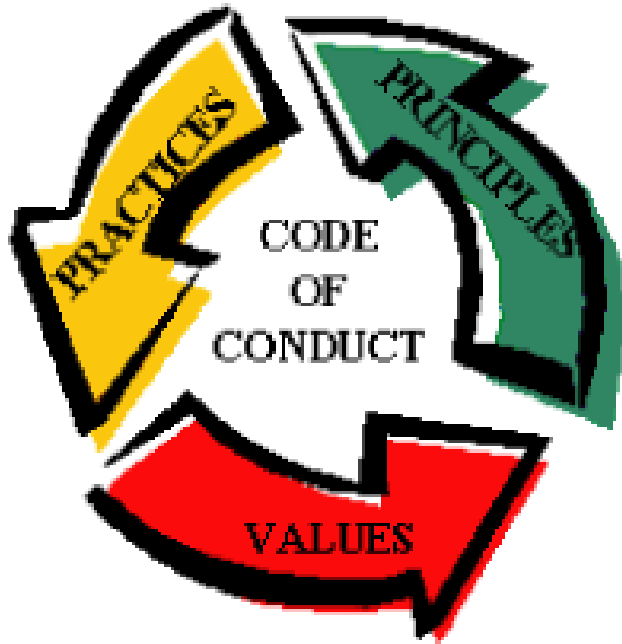
- The CSU requires **fingerprinting (Live Scan)** for any employee or volunteer who will have direct contact with minor children in... programs operated by the CSU...”



Step 2: Background Checks and Fingerprinting

- Youth Program Director should coordinate:
 - UPD to ensure fingerprinting (Live Scan) results are on file as necessary.

Step 3: YPP Code of Conduct Acknowledgement and Abuse Reporting Guidelines



As SF State employees and volunteers, it is our duty to safeguard youth in our care.

All youth program personnel (program directors, staff and volunteers) will be required to annually review and acknowledge receipt of SF State’s “Code of Conduct – Standards for Interacting with Youth” and “YPP Abuse Reporting Guidelines.”

Step 3: YPP Code of Conduct Acknowledgement and Abuse Reporting Guidelines



Program Director must route forms for signature to all program personnel.

Please search templates in DocuSign for "YPP Forms". Send to personnel.

Program Director responsible for retaining signed documents for at least one year after the program ends.

Step 4: Youth Protection Training

CSU LEARN

A. Required Training for Youth Program Directors

- Annual ERM Youth Protection Program Training (this training session)
- CSU Learn Training Modules
 - Keeping Your Higher Education Program Safe (20 minutes)

Step 4: Youth Protection Training

Required training for Youth Program staff, including formally-appointed volunteers

- CSU Learn Training Modules
 - Keeping Your Higher Education Program Safe (20 minutes)



Step 5: Campus Day Visit Agreement



- Explains expectations for visiting group including:
 - Supervision
 - Chaperone training
 - Indemnification
- Needs to be signed by principal of visiting class, not teacher

Step 6: Program-Specific Administrator Guide



- All Youth Program Directors are encouraged to update the YPP Administrative Guide with program-specific information.
- Please also review information on SF State's Youth Protection website, particularly for virtual programming.

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Youth Protection Program

1. Youth Program Registration
2. Youth Program Personnel Background Checks and Fingerprinting
3. YPP Code of Conduct and Abuse Reporting Procedures
Acknowledgement
4. Youth Protection Training for *all* Youth Program Personnel
5. Campus Day Visit Agreement
6. Program-specific Administrator Guide

Next Steps



Sign Attendance Sheet sent via
DocuSign



Reach out to me with any questions
or concerns

Youth Protection
Program
Subject Matter
Experts

**Background Check and
CANRA/Mandated Reporter**

Steve Blecha

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Fingerprinting Requirements

Thomas Moore

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Youth Protection
Program
Subject Matter
Experts

**Youth Program Registration, Code
of Conduct, Training
Requirements and Program-
specific Handbook Development**

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Youth Protection Program

Important Links

- [UED #21-46: Youth Protection Program](#)
- [Executive Order 1083: Mandatory Reporting of Child Abuse and Neglect](#)
- CSU's Background Check Policy can be found in [CSU Human Resources Technical Letter HR 2017-17](#).
- [SFSU Minors on Campus Audit Report 20-31](#)

Youth Protection Program Important Links

- [Fingerprinting & Livescan Services – SF State UPD](#)
- [Protecting Youth at SF State – Enterprise Risk Management](#)
- [SF State Student Code of Conduct](#)



Youth Protection Program

Thank You and Questions



Contact Us at:



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